Our statement on language

With input from our Anti-Racism Working Group, we have discussed how to carefully and consciously use language in addressing issues relating to race and ethnicity.

We recognise that race is a social construct. We use the term *racially minoritised* to highlight that being considered a ‘minority’ based on one’s ‘race’ is shaped by processes of power and is dependent on context. However, we acknowledge that any umbrella term can be flattening. Where possible we have used the terms individuals identify with, or we have used more specific categories to describe groups where these are provided in source literature such as reports and research papers.

Our anti-racism resources include verbatim quotes from school students who took part in a survey. The quotes reflect the language used by respondents, which sometimes differs from our preferred terminology. Similarly, when referencing research by other organisations, the terms used at the point of data collection may be used rather than our preferred terminology.

We recognise the importance of inclusive language. If you have any feedback on our use of language that would help us refine our approach, please get in touch at schoolsinmind@annafreud.org.